

Poli Sci appointment highly praised

"Dr. Tully's appointment is one of the finest we have made in the past decade."

BY PATTY PITTS

Dr. James Tully, one of Canada's leading political philosophers, has been appointed Chair of UVic's Political Science Department. The five-year appointment takes effect July 1, 1996.

"Dr. Tully's appointment is one of the finest we have made in the past decade," says Vice President Academic and Provost Dr. Sam Scully. "He's a distinguished scholar and teacher and will provide strong leadership to political science. Moreover, his scholarly interests provide significant additions to university areas of research activity. I'm delighted at his appointment."

Tully was the unanimous selection of the search committee. His appointment was unanimously ratified by the faculty members in the political science department.

Currently a professor of philosophy and political science at McGill University, Tully specializes in the history of political theory and in contemporary issues of pluralism, rights and constitutionalism. He is a protege and colleague of Dr. Charles Taylor, the celebrated and internationally respected McGill professor, considered Canada's foremost political philosopher.

In Tully's most recent book, *Strange Multiplicity: Constitutionalism in an Age of Diversity*, he takes up the pressing demands for recognition of feminists, nationalists, Aboriginal peoples, linguistic minorities and multicultural groups and argues that liberal democratic societies should recognize and accommodate these groups while retaining a strong commitment to pluralism and individual freedom.

Tully has been an advisor to the Canadian Royal Commission on Aboriginal Peoples. He has also written about, and has worked to promote, a form of renewed federalism for Canada that would satisfy the demands of Quebec and the demands of other provinces for constitutional change, while protecting the rights of linguistic minorities and the First Nations.

Born in Nanaimo, B.C., Tully graduated with a BA in history from UBC in 1974. He received his PhD in political philosophy from the University of Cambridge. Tully began his teaching career at McGill as an assistant professor of political science, moving up through the ranks to quickly become an associate, then full professor. In 1981 he

was a Visiting Fellow at Nuffield College at Oxford University and in 1994 he was a Fellow Commoner at Christ's College at the University of Cambridge.

"I am very excited about returning to British Columbia," says Tully. "I am strongly committed to interdisciplinary studies and UVic is a leader in Canada in this rapidly growing field. The University is developing an enviable national and international reputation as a university on the Pacific Rim with a distinct scholarly profile. Its strong commitment to teaching and research and its strong emphasis on local and Pacific issues are characteristics I find attractive and compelling."

The members of the search committee that appointed Tully are: Dr. Lou Costa, Dean of Social Sciences (chair); Dr. Claire Cutler (political science); Dr. Norman Ruff (political science); Dr. Rob Walker (acting chair, political science); Dr. Colin Bennett (political science); Dr. Esther Strauss (psychology); Dr. Elaine Limbrick (French language and literature); Pamela Grant (undergraduate student representative); and Debbie Lisle (graduate student representative).

Protest pickets



PATTY PITTS PHOTO

UVic students braved a steady downpour on Feb. 6 to staff information picket lines at each University entrance. The students handed out information and urged arriving students, faculty and staff to attend a noon hour rally Feb. 7 at the Legislature to protest federal cuts to post-secondary funding. The National Day of Protest rally, co-ordinated through the Canadian Federation of Students, attracted an estimated 5,000 to 6,000 people. Although UVic did not cancel classes for the day, the University's Board of Governors did offer its support to the students' protest. A motion passed at Senate last month requested that faculty not hold exams or tests, require students to hand in papers or penalize students for non-attendance on Feb. 7.

Law grads prefer UVic

UVic's Faculty of Law is the best in Canada according to a recent survey of law school graduates by *Canadian Lawyer* magazine. The last time the magazine conducted a similar survey in 1991, UVic's law school was also rated as the best in the country by law grads.

"It indicates that we're meeting our students' expectations better," says Dean of Law David Cohen. "We do very well and our students are very satisfied."

In the survey, recent law graduates were asked to rate their schools on the quality of overall curriculum, overall quality of the law faculty, quality of fellow students, standards of testing, adequacy of facilities and relevance of education to actual law practice. UVic's overall grade of a B+ made it the best in the country.

According to the magazine, students praised the law school's "high standards and relaxed learning environment." They were enthusiastic about the co-op program and blend of theoretical and practical studies. "Overall," said the magazine, "a good part of the school's appeal seems to be that it's just a friendly, comfortable place to learn about the law."



Fun Run to raise funds

For 12 hours on May 11, UVic's Centennial Stadium and the campus chip trails will be filled with runners with a common goal—raising money for the Canadian Cancer Society. Run organizers hope to raise \$64,000 this year to help society volunteers continue to deliver valuable prevention programs for cancer patients and their families and to support cancer research.

Run co-ordinator Trish Fougner (above left) stresses that the emphasis is on "fun" during this event. She urges people to gather friends, neighbours or co-workers to form a team to take turns running or walking the 4.5 km chip trails during the course of the 12-hour event. Team members who register before March 14 pay \$20 per person; after March 14 the cost will be \$25 per person. Other alumni shown above are, from left next to Fougner: Wendy Gedney (former President, UVic Alumni Association); Linda Johnston, Paulette Kushner and Suzanne Smith.

You don't have to run to raise money for the cause. Other fund-raising ideas are bake sales, garage sales and car washes. All participants who raise a minimum of \$50 in donations will receive a fanny pack full of goodies. Awards will be given to the team who raises the most money, the team that completes the most laps and the individual who raises the most money. The Fun Run is sponsored by the Seaboard Life Insurance Company.

Anyone wishing to register as a team or be placed on a team or to volunteer to help at the event can call the event hotline at 472-2227 for further information.

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BoG Notes

Pension plan changes approved

The UVic Board of Governors, at its open meeting on Feb. 5, unanimously approved a motion presented by the university Board of Pension Trustees to financially benefit a small group of retirees who have fallen severely behind in pension benefits, due to inflation.

"A good all around thing to do," board chair Sandra Harper said of the action taken by the two boards on the retirees' behalfs.

Retroactive to July 1, 1995, the pensioners will each benefit substantially from an adjustment to their defined retirement benefit (DRB) pensions. The cost of the adjustments will total approximately \$400,000 and will be charged against the Defined Retirement Benefit Account of the combination pension plan for faculty and academic professional staff. It amounts to 2.3 per cent of the

current surplus of \$17.6 million currently in the plan's DRBA, which will supply the funds.

The maximum increase in the base adjustments to be received by the early retirees will be approximately 40 per cent of their current formula benefit entitlement.

The 20 retirees or surviving spouses affected concluded their employment at the University between 1970 to 1978, when they received a DRB based on the member's salary at retirement and years of service. This benefit was indexed for inflation as measured by the change in the CPI up to an annual limit of 3 per cent.

"The inflation experience in the 1970s and the first half of the 1980s was very much higher than the 3 per cent provided, averaging 8 per cent per annum in the decade of the 70s and 7.5 percent in the first half of the 80s. The consequence was that the purchasing power of the pensions of the retirees of the 1970s was rapidly eroded," explained Dr. Bill Pfaffenberger, chair of the Board of Pension Trustees, in a memo sent Dec. 19, 1995 to UVic President David Strong.

One of the more significant amendments made to the pension plan in recent years is that dealing with the structure of the defined benefit, says Pfaffenberger. It is now paid in the form of

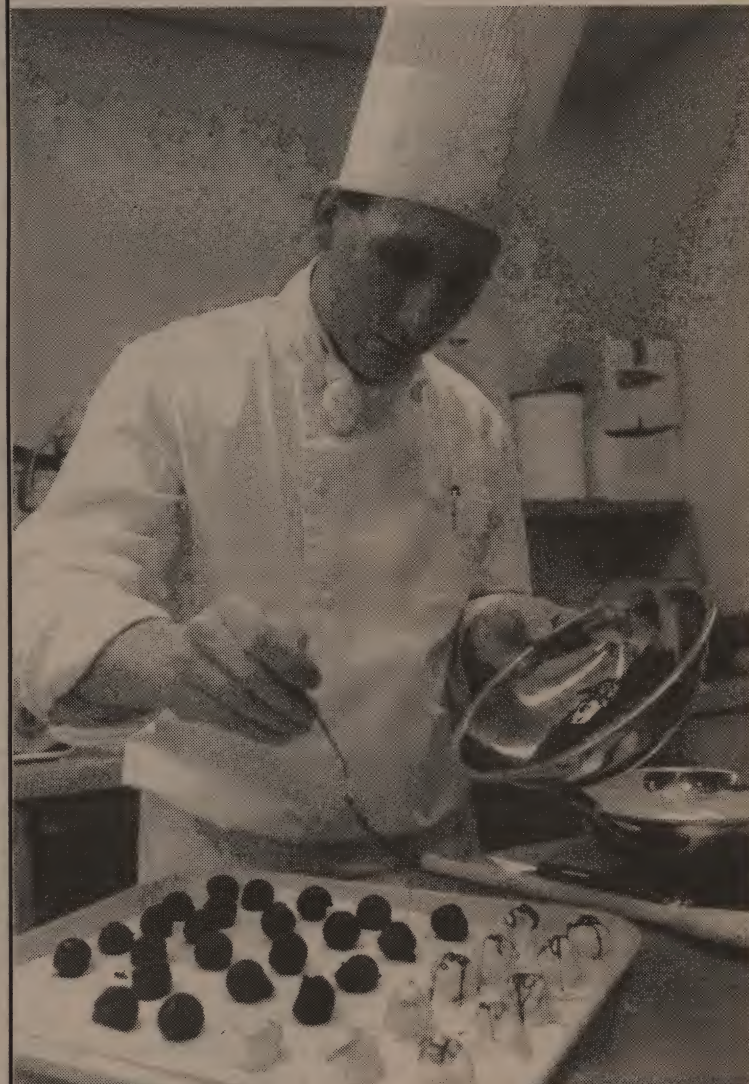
- (i) a variable annuity purchased with the member's account balance, plus
- (ii) any required supplement paid from the Defined Retirement Benefit Account of the plan to make the total payment equal to the Formula Benefit (the new name for the old DRB). The

variable annuity portion, which reflects plan earnings, should increase at the rate of inflation or a higher rate and thus provide the pensioner with substantial inflation protection.

The pension relief to the retirees is taking two forms: the gross monthly formula benefit for the existing DRB pensioners is being increased to 85 per cent of the level required for imputed compensation for inflation—imputed compensation defined as the factor increase of the CPI over the relevant period discounted by 1 per cent per annum. In addition, to recognize the delay in responding to the needs of the pensioners, and in partial recognition of the fact that the pensioners concerned have been living on inflation-reduced pensions for a very long time, a further special adjustment has been recommended and approved, the cost of which is equal to that of back-dating the increase to July 1, 1992.

"The special pension adjustment is recommended because, with hindsight, it would have been appropriate to propose the program of adjustments at the time of the last (1992) plan valuation. However the Trustees wished to have further confirmation of the surplus in the Defined Retirement Benefit Account and decided to defer action until the surplus was affirmed by the subsequent (1995) valuation. The special adjustment is to be paid in actuarially adjusted equal monthly installments and thus become part of the regular ongoing pension," said Pfaffenberger in the memo to Strong. The memo was attached to the motion presented to the board, which passed without debate.

Hearts, flowers and...why not...chocolates!



Executive chief Jody Wolford prepares for Valentine's Day in the kitchens of the Student Union Building. On Feb. 14, everyone ordering a full meal at the SUB will receive a complementary truffle in honour of the patron saint of romance and chocolate makers everywhere.

PATTY PITTS PHOTO

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Law students tops again in arguing moot point

UVic law students triumphed for the third year in a row over UBC in the Intra-Provincial Moot Court Competition held Feb. 3 in the provincial law courts in Vancouver. Both teams of four students had to give opposing and supportive arguments to a recent decision by the Ontario Court of Appeal that ruled clerical staff should be given the same amount of lay-off notice as senior managers.

Moot court judges included Chief Justice of the B.C. Court of Appeal, Allan McEachern, and Mr. Justice Michael Goldie, also of the B.C. Court of Appeal. The Moot Court winning students are: Nomita Bali, Michael Urbani, Blair Curtis and Michael Howcroft. Victoria lawyers Leah Greathead of Arvay Finlay, Bill Murphy-Dyson of Cox Taylor and Marlene Russo of Woods Adair served as the team's advisor-coaches. Next year's Moot Court competition will be held in Victoria.

QUOTE

"There seems to be so much more winter than we need this year."

—Kathleen Norris (1880-1966)
Bread into Roses, 1936, ch. 14

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FAX (604) 721-8955
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Managing Editor: Bruce Kilpatrick, 721-7638
Editor: Donna Danylchuk 721-7641, 721-6246
Editorial Assistant: Shelagh Plunkett
Contributors: Dave Clements, Robie Liscomb, Teresa Moore, Patty Pitts
Advertising: Jennifer McLennan 721-8951
Calendar: Alice Newton 721-6248, 721-7645
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Women from many backgrounds will be honoured

Once again the Victoria YM-YWCA is seeking nominations for its Women of Distinction Awards. This year, UVic is sponsoring the research and scholarship category of the awards which honour women for their outstanding contribution to their communities. Last year Dr. Nancy Sherwood (Biology) won in the research and technology category while Dr. Mary-Wynne Ashford (Education) won in the human rights category and Professor emeritus and honorary degree recipient Pat Martin Bates won in the arts and culture category.

In hosting its inaugural

awards ceremony last year, the Victoria Y joined Ys in other Canadian communities who have been holding Women of Distinction ceremonies for the past 15 years. In addition to honouring the women nominated, the awards help publicize and support the YM-YWCA of Victoria's social and community programs and commitment to the women of Victoria and their families.

Nominations are being sought in the categories of: research and scholarship, community service (volunteer), community service (paid), young women of distinction (between the ages of 17 and

25), arts and culture, health and fitness, entrepreneur/innovator, environment and sustainability, education and communication. The deadline for submitting nominations is 5 p.m. March 1.

Nomination forms are available from the Victoria Y or from the UVic Public Relations and Information Services department. Each completed nomination form must include two to four letters of support for the nominee and two 5 inch x 7 inch photographs. The awards will be presented at an awards dinner on May 23. For further information contact the Y at 386-7511 or Patty Pitts, UVic Information Officer, at 721-7656.

UVic for sale . . .

No, the campus isn't for sale, but all kinds of merchandise carrying the official registered name, logos and trademarks of the University are. Six years ago, in order to control the use of the University's name and the quality of merchandise carrying it, UVic established a trademark licensing program run by the University Bookstore. To date, more than 60 suppliers—many of them local—have been granted licences to produce UVic-labelled merchandise ranging from sportswear and rings to mugs and computer mousepads.

Bookstore manager Trudy Martin and assistant manager Linda Maasch regularly canvass the market to ensure that only official licensed suppliers are producing UVic-labelled merchandise and that the licence holders are providing the best products and prices available.

UVic departments wishing to purchase crested goods bearing the UVic name, trademarks and logos must have the designs and products vetted by Martin, who is the UVic trademarks licensing officer, or by Maasch as her delegate. Departments must order such merchandise only from licensed suppliers.

Maasch meets frequently with suppliers of new products and attends trade shows to stay current with what's hot in the university market. She will gladly share her extensive experience in merchandising and her knowledge of university suppliers with departments interested in ordering products carrying the UVic name, logos or trademarks. She can be reached at local 8320.



DONNA DANYLCHUK PHOTO

Gnome Jewellery Box- 6 Drawers, by Michel Milot, alder construction, stained and burned, no finish

The above exhibit is part of Explorations in Wood 1996, an open exhibition of fine woodworking, currently being presented at the Maltwood Art Museum and Gallery through March 24. Furniture, masks, musical instruments, games, and marquetry by both professional and amateur woodworkers are part of the guild's popular annual exhibit. The Maltwood is open to the public from 10 a.m. to 4 p.m. Mondays through Fridays and from noon to 4 p.m. on Sundays.

CHANGE IN CONVOCA TION

ADVISORY TO STUDENTS GRADUATING IN MAY 1996

AT ITS MEETING ON OCTOBER 4, 1995
SENATE APPROVED A CHANGE IN THE
DATES OF SPRING 1996 CONVOCA TION

OLD DATE 1995/1996

NEW DATE 1995/1996

MAY 30-

JUNE 6-

JUNE 1

JUNE 8

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ADJUST YOUR PLANS ACCORDINGLY.**

Alarming rate of youth violence studied by profs

Sixty per cent of boys surveyed believe "some girls deserve violence."

By Dave Clements

The effects of youth violence aren't confined to kids, says a UVic team researching violence in the Sooke school district. They hurt the health and welfare of all members of the community.

The Youth Violence Project, a joint venture of the School of Child and Youth Care, the Faculty of Education and the Sooke School District, is using a \$150,000 B.C. Health Research Foundation grant to fund 16 anti-violence programs in the district. The government body provides funding to address the causes of poor health.

"We were able to successfully argue in our proposal that youth violence is a public health issue," explains Dr. Ted Riecken, an education professor in the Department of Social and Natural Sciences.

The roots of the project began four years ago, when the school district asked the University for help in combating a rising tide of student violence. Dr. Sibylle Artz, a Child and Youth Care professor, joined forces with Riecken to analyze the extent of the problem.

Artz and Riecken met with disturbing results when they conducted a survey of all 1,500

grade 8, 9 and 10 students in Sooke. In the exhaustive study, the researchers found widespread experiences of violence by students. Fifty one per cent of Sooke's boys, and 20 per cent of Sooke's girls, admitted to "beating up" someone in the past year. Twenty-eight per cent of the boys and 13 per cent of the girls surveyed also admitted to carrying a weapon at least once in the past year. And this was just the beginning.

"Youth violence is definitely

Between 1986 and 1993, assault rates in B.C. increased 215 per cent among boys and 350 per cent among girls.

more of a problem now than it used to be," Riecken says.

Provincial crime statistics confirm this. Between 1986 and 1993, assault rates in B.C. increased 215 per cent among boys and 350 per cent among

girls. In that time, weapons offenses by boys more than doubled and they nearly tripled among girls.

Most of the problems are caused by a relatively small number of the students, Riecken says. "It represents a small part of the population," Artz adds. "Most of them are law-abiding."

Perhaps the most unsettling element of the results was the so-called "gender component". Sixty per cent of boys surveyed did not disagree with the statement that "Some girls deserve violence." Twenty two per cent thought that forcing sex on someone you have dated was acceptable.

Sooke is not necessarily more violent than other school districts, say Artz and Riecken, who point out that their findings are consistent with surveys done in other regions.

"We're finding that this is the norm, but is this the kind of norm we want to live with?" Artz asks. To this question, the School District and the researchers have clearly answered no.

"We're now moving beyond observation and into intervention," Riecken says.

The researchers have brought

Theresa Van Domselaar aboard as a research associate. A doctoral candidate in the Faculty of Education's Department of Psychological Foundations and Communication, Van Domselaar focuses on delinquency and deviancy in her studies. These projects help her apply her studies in a practical way, she says.

"Peer influence and the removing of labels really seems to work [toward reducing youth violence]."

"I'm using my background knowledge in a broader way," she says.

Some of the 16 projects the team is developing are curriculum-based, while others focus on building positive school environments for students.

District schools submitted proposals to Artz and Riecken for anti-violence programs. The

criteria for acceptance were focussed on community involvement in violence prevention efforts.

One school chose to develop a games room as an alternative for kids who don't feel safe on the playground. Another school created a classroom environment that pairs students who are high-achievers with others who are "at risk". This program has already borne fruit, Artz says.

"I've seen some of the results," she says. "There have been some really moving responses and positive change that is very encouraging." She says the kids move beyond labels and into a better understanding of each other.

"Peer influence and the removing of labels really seems to work," Artz adds.

The programs began in September, and will run for two years. Researchers will survey the students next spring, and again in June 1997, to see if there have been any positive changes.

"We're going to be doing work in ways that haven't been done before," Riecken says. "But it's definitely not going to be a quick fix," he cautions.

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Lonergan leads global change program

By PAITY PITTS

Dr. Steve Lonergan (Geography) has been invited by the Human Dimensions of Global Change Program (HDP) of the International Social Science Council (ISSC) to lead an international research initiative on environment and security. The HDP is the social science and humanities counterpart to the International Geosphere-Biosphere Program (IGBP) and the World Climate Research Program (WCRP).

The HDP held its third scientific symposium in Geneva in September. There was a strong reaffirmation among the 40 nations represented of the importance of interdisciplinary research and of the desire to link individual researchers, organizations, national groups and international initiatives. UVic was also represented at the

symposium by Dr. Harold Coward, Director of the Centre for Studies on Religion and Society and a member of the Canadian Human Dimensions Program Steering Committee.

The following recommendations from Lonergan were accepted by the international HDP steering committee: an international program to facilitate greater interaction among existing researchers and to stimulate research on environment and security by new researchers; a background document to address questions on the role of the HDP and to form the basis of a draft research plan to be completed by late summer, 1996; and a series of international meetings to focus attention on the links between the environment and human

security. As past chair of the research panel on environment and security for the Canadian Global Change Program (CGCP), Lonergan has been active in research on resource scarcity and its implications for human security, especially in the Middle East.

At present, there are six key research areas in the HDP: land use and land cover change; industrial transformation and energy production and consumption; demographic and social dimensions of resource use; attitudes, perceptions, behaviour and knowledge; institutions, and environment and security. It is expected that UVic will host an international conference on environment and security early in 1997.

A message from University Emergency Planner, Daphne Donaldson

Last month marked an anniversary that was largely unnoticed in Victoria, but certainly not in the community of Northridge near Los Angeles or in Kobe, Japan. On Jan. 17, 1994, Northridge was severely shaken by a 6.8 magnitude earthquake—the costliest natural disaster in American history. In less than one minute, 60 people died and thousands were left homeless.

Cal State University, Northridge (CSUN) was within one kilometre of the estimated epicenter. All 100 of its buildings were damaged and the academic programs of the 25,000 students disrupted. The recovery process, which involved the use of nearly 400 portables, continues at an estimated cost of more than \$300 million U.S.

One year later to the day, on Jan. 17, 1995, Kobe, Japan was rocked by a 6.9 magnitude earthquake which killed 5,500 people and injured thousands more. Although the tremor lasted less than a minute, the fires it sparked raged for two days. Recovery costs are estimated to be more than \$300 billion U.S. and the emotional costs are immeasurable.

Both these incidents and the recent earthquake in China remind us that here in the Pacific Rim we must be aware of the potential for similar damage in our community. UVic's Emergency Planning Program is continuing to develop and in the next few months departments will be asked to consider a variety of strategies for emergency planning, including earthquake preparedness, response and recovery. While there is nothing we can do to prevent these disasters, we must be prepared to respond to them.

All campus women invited to caucus meeting

The Umbrella Women's Caucus, an informal network open to all women working on campus, is meeting on Feb. 20 at noon to 1 p.m. in the McPherson Library, Room 403. For further information, please contact Morag at 6142 or Judith at 6143.

Basketball Vikes rank sixth in country

Both the Vikes men's and women's basketball teams are ranked sixth in Canada according to the latest Canadian Interuniversity Athletic Union (CIAU) rankings. UBC, Brandon and Alberta are ranked first, second and third among the men's teams and Manitoba, Western Ontario and Laurentian are ranked first, second and third among the women's teams.

MARK YOUR CALENDARS NOW!

February FRIDAY MATINEE

16 Fri 2:00 Christ MICHAEL GORMLEY, Conductor
Church KINZA TYRRELL, Piano
ROSSINI: *The Silken Ladder*
MOZART: *Piano Cto. No 20*
GLUCK: *Dances from Orfeo & Euridice*
BEETHOVEN: *Symphony No 2*

du Maurier PrimeTime CLASSICS

25 Sun 2:30 UVic Peter McCoppin, Conductor
26 Mon 8:00 Centre Anthony Dolhai, Piano
BEETHOVEN: *Coriolan Overture*
Piano Cto. No 1 & Symphony No 5

March MASTERWORKS

3 Sun 2:30 Royal Brian Jackson, Conductor
4 Mon 8:00 Theatre Victoria Choral Society
VERDI: *Requiem*

Seagram POPS

7 Thu 2:00 Royal Brian Jackson, Conductor
8 Fri 8:00 Theatre Michael Hope, Singer/Entertainer
9 Sat 8:00 "BLUE EYES & BROADWAY"
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Mon Feb 26 8:00
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Upcoming Ring publication dates and deadlines

Submission deadlines (letters and classified ads)

February 16
March 1
March 15
April 5
May 3
May 27
July 12

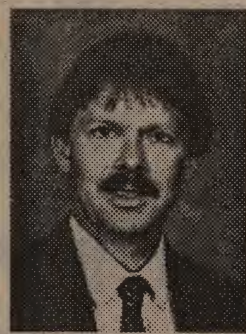
Publication dates

February 23
March 8
March 22
April 12
May 10
June 5 (Convocation)
July 19

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CONTINUING

- E 10:00 a.m.** *Explorations in Wood 1996*. Open exhibition of fine woodworking. Vancouver Island Woodworkers Guild. Maltwood Art Museum and Gallery. Through March 24, 1996.
- M 8:00 p.m.** *University of Victoria Wind Symphony*. Gerald King, Conductor. Admission by donation. University Centre Auditorium. Info 721-7903.
- F 2:30 & 7:10 & 9:15 p.m.** *Persuasion*. Roger Michell (GB/France, 1995). \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.
- L 8:00 p.m.** *Health Effects of Power Line Fields: Science and Myths*. Dr. Maria Stuchly. Provost Lecture. Human & Social Development A240. Info 721-7636.
- T 12:30 p.m.** *UVic Safer Campus Initiatives Committee & Dept. of Theatre presents the Safety Troupe*. Engineering Lab Wing Lobby. Info 721-8674.

Friday, Feb. 9

- W 9:30 a.m.** *Interview Tips*. \$5. Student Employment Centre, Campus Services Bldg. Info 721-8421.
- L 10:30 a.m.** *Groupwork and Collaborative Learning*. Interactive video conference between UVic, SFU & UBC (Learning & Teaching Centre). Human & Social Development A270. Info 721-8571.
- L 11:30 a.m.** *The Italian Body Politic is a Woman: Feminized National Identity in Literature and Film*. Prof. Millicent Marcus, University of Texas - Austin (Film Studies, Hispanic & Italian Studies, Medieval Studies and Women's Studies). Senate Chambers (University Centre A180). Info 721-6271.
- W 12:30 p.m.** *Assessing the Hidden Job Market*. \$5. Student Employment Centre, Campus Services Bldg. Info 721-8421.
- M 12:30 p.m.** *Fridaymusic*. Students of the School of Music in a program for various instruments. Phillip T. Young Recital Hall. Info 721-7903.
- L 2:30 p.m.** *Qualitative and Quantitative Approaches to the Demography of Rendille Pastoralists of Northern Kenya*. Dr. Eric A. Roth, UVic (Anthropology). Cornett B135. Info 721-7046.
- F 2:30 & 7:00 & 9:10 p.m.** *Get Shorty*. Barry Sonnenfeld (USA, 1995). \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.
- L 3:30 p.m.** *PURRFECT - the Dissemination of Health Services Utilization Information on CD-ROM*. Alan Thomson, Ministry of Health. (School of Health Information Science). Human & Social Development A264. Info 721-8814.
- A 6:30 p.m.** *Women's Basketball*. vs. Calgary. \$3-6.50 at McKinnon Gym. Info 721-8406.
- M 8:15 p.m.** *Men's Basketball*. vs. Calgary. \$3-6.50 at McKinnon Gym. Info 721-8406.
- F 11:15 p.m.** *The Princess Bride*. Rob Reiner (USA, 1987). \$4-\$6 at door. SUB Theatre. Info 721-8365.
- A 8:15 p.m.** *Men's Basketball*. vs. UBC. \$3-6.50 at McKinnon Gym. Info 721-8406.
- F 7:10 & 9:20 p.m.** *Latcho Drom*. Tony Gatiff (France, 1993). \$4-\$6 at door. SUB Theatre. Info 721-8365.
- T 8:00 p.m.** *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.
- A 8:15 p.m.** *Men's Basketball*. vs. UBC. \$3-6.50 at McKinnon Gym. Info 721-8406.

Saturday, Feb. 10

- A Rugby. vs. Cowichan RFC. price varies. Wallace Field. Info 721-8406.**
- F 2:30 & 7:00 & 9:10 p.m.** *Get Shorty*. Barry Sonnenfeld (USA, 1995). \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.
- A 6:30 p.m.** *Women's Basketball*. vs. Calgary. \$3-6.50 at McKinnon Gym. Info 721-8406.
- O 7:00 p.m.** *B.C. Black History Evening*. Performers, special guests and keynote speaker, Emery Barnes. \$5-\$7 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.
- M 8:00 p.m.** *Faculty Recital*. Tonally Modern Music. \$6-\$10 at School of Music & Univ. Centre box office. Phillip T. Young Recital Hall. Info 721-7903.
- A 8:15 p.m.** *Men's Basketball*. vs. Calgary. \$3-6.50 at McKinnon Gym. Info 721-8406.
- F 11:15 p.m.** *The Princess Bride*. Rob Reiner (USA, 1987). \$4-\$6 at door. SUB Theatre. Info 721-8365.
- L 7:30 p.m.** *The Historical Jesus*. Lansdowne Lecture, Dr. John Dominic Crossan, De Paul University, Clermont, Florida. David Lam Auditorium, MacLaurin A144. Info 721-6325.
- L 9:00 a.m.** *Jesus and Anti-Semitism*. Dr. John Dominic Crossan, De Paul University, Clermont, Florida. Senate Chambers (University Centre A180). Info 721-6325.
- L 12:30 p.m.** *The Human Rights Climate in Cambodia*. Kathryn Neilson, Q.C. (Centre for Asia-Pacific Initiatives). Clearihue D134. Info: 721-7020.
- L 12:30 p.m.** *Uneven Development: a Comparison of China and India*. Dr. Ajit Bhalla, Pearson Fellow, International Development Research Centre, Ottawa (CAPI). Cornett B135. Info 721-7020.
- O 12:35 p.m.** *God, Sex and Videotapes: What We Say About Relationships and Sexuality*. Chaplains' Circle Interfaith Explorations. Clearihue C109. Info 721-8338.
- F 7:15 & 9:15 p.m.** *The Incredibly True Adventures of Two Girls in Love*. Maria Maggenti (USA, 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365.

Sunday, Feb. 11

- L 2:00 p.m.** *Religious Speakers Series*. Religious Founders. Dr. John Dominic Crossan, DePaul University, Chicago (Jesus). Free to faculty, students and UVic employees. Begbie 159. Info: 721-8526/8481.
- M 2:00 p.m.** *The Hobbit*. Four Seasons Musical Theatre.
- L 7:30 p.m.** *Binary Stars*. Meeting of Royal Astronomical Society of Canada. Dr. Alan Batten, Dominion Astrophysical Observatory. Elliott 061. Info 478-6718.
- M 8:00 p.m.** *UHF Ulrich*. Henderson, Forbes. \$13-\$15 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.
- T 8:00 p.m.** *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.
- M 8:00 p.m.** *Faculty Recital*. \$6-\$10 at School of Music & Univ. Centre box office. Phillip T. Young Recital Hall. Info 721-7903.
- L 11:30 a.m.** *Rapid Solid-State Synthesis of Materials*. Dr. Richard Kaner, UCLA (Chemistry). Elliott 060. Info 721-7156.
- O 12:00 p.m.** *Student Information on Work, Study and Travel in the Asia Pacific*.
- F 11:15 p.m.** *The Exorcist*. William Friedkin (USA, 1973).

Monday, Feb. 12

- L 11:30 a.m.** *German Unification in Historical Perspective*. Matthias Zimmer, University of Alberta (Germanic Studies). Senate Chambers (University Centre A180). Info 721-7316.
- F 7:10 & 9:15 p.m.** *Persuasion*. Roger Michell (GB/France, 1995). \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.
- A 6:30 p.m.** *Women's Field Hockey*. VILFHA League. TURF. Info 721-8406.
- O 7:00 p.m.** *Fibromyalgia Education & Information Meeting*. Human & Social Development A240. Admission \$3. or by donation. Info 477-4657.
- F 7:15 & 9:10 p.m.** *Jeffrey*. Christopher Ashley (USA 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365.
- L 7:30 p.m.** *Binary Stars*. Meeting of Royal Astronomical Society of Canada. Dr. Alan Batten, Dominion Astrophysical Observatory. Elliott 061. Info 478-6718.
- M 8:00 p.m.** *UHF Ulrich*. Henderson, Forbes. \$13-\$15 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.
- T 8:00 p.m.** *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.
- M 8:00 p.m.** *Faculty Recital*. \$6-\$10 at School of Music & Univ. Centre box office. Phillip T. Young Recital Hall. Info 721-7903.
- L 11:30 a.m.** *Rapid Solid-State Synthesis of Materials*. Dr. Richard Kaner, UCLA (Chemistry). Elliott 060. Info 721-7156.
- O 12:00 p.m.** *Student Information on Work, Study and Travel in the Asia Pacific*.
- F 11:15 p.m.** *The Exorcist*. William Friedkin (USA, 1973).

Tuesday, Feb. 13

- L 9:00 a.m.** *Jesus and Anti-Semitism*. Dr. John Dominic Crossan, De Paul University, Clermont, Florida. Senate Chambers (University Centre A180). Info 721-6325.
- L 12:30 p.m.** *The Human Rights Climate in Cambodia*. Kathryn Neilson, Q.C. (Centre for Asia-Pacific Initiatives). Clearihue D134. Info: 721-7020.
- L 12:30 p.m.** *Uneven Development: a Comparison of China and India*. Dr. Ajit Bhalla, Pearson Fellow, International Development Research Centre, Ottawa (CAPI). Cornett B135. Info 721-7020.
- O 12:35 p.m.** *God, Sex and Videotapes: What We Say About Relationships and Sexuality*. Chaplains' Circle Interfaith Explorations. Clearihue C109. Info 721-8338.
- F 7:15 & 9:15 p.m.** *The Incredibly True Adventures of Two Girls in Love*. Maria Maggenti (USA, 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365.

Thursday, Feb. 15

- L 11:30 a.m.** *Rapid Solid-State Synthesis of Materials*. Dr. Richard Kaner, UCLA (Chemistry). Elliott 060. Info 721-7156.
- O 12:00 p.m.** *Student Information on Work, Study and Travel in the Asia Pacific*.
- F 11:15 p.m.** *The Exorcist*. William Friedkin (USA, 1973).

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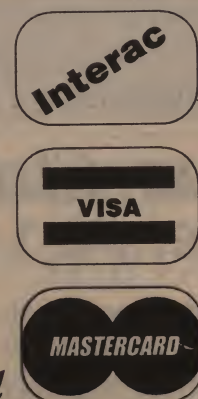
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1973). \$4-\$6 at door. SUB Theatre. Info 721-8365.

Saturday, Feb. 17

M 10:00 a.m. *Master Class*, Pepe Romero, classical guitar. \$15 Auditor; \$100 Participant. Phillip T. Young Recital Hall. Info 721-7903.

M 2:00 p.m. *The Hobbit*. Four Seasons Musical Theatre. \$5. Univ. Centre Auditorium. Info 721-8480.

F 2:30 & 7:00 & 9:10 p.m. *Devil in a Blue Dress*. Carl Franklin (USA, 1995). \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.

M 8:00 p.m. *Classical Guitarists*. Pepe Romero & Alexander Dunn. \$18 - \$22 at School of Music & Univ. Centre box office. University Centre Auditorium. Info 721-7903.

T 8:00 p.m. *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.

M 8:00 p.m. *Pepe Romero with Alexander Dunn*. Virtuoso Duos. \$18-\$22 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

F 11:15 p.m. *The Exorcist*. William Friedkin (USA, 1973). \$4-\$6 at door. SUB Theatre. Info 721-8365.

Sunday, Feb. 18

A UVic Invitational. Cross Country/Mid Dist. price varies. Stadium. Info 721-8406.

L 2:00 p.m. *Religious Speakers Series. Religious Founders*. Dr. Kenneth Cragg, Oxford (Muhammad). Free to faculty, students and UVic employees. Begbie 159. Info: 721-8526/8481.

M 2:00 p.m. *The Hobbit*. Four Seasons Musical Theatre. \$5. Univ. Centre Auditorium. Info 721-8480.

F 7:10 & 9:20 p.m. *Farinelli the Castrato*. Gerard Corbiau (France/Belgium/Italy). French and Italian with English subtitles. \$4-\$6 at door. SUB Theatre. Info 721-8365.

Monday, Feb. 19

W 10:00 a.m. *Assessing the Hidden Job Market*. \$5. Student Employment Centre, Campus Services Bldg. Info 721-8421.

W 2:30 p.m. *Job Search Strategies*. \$5. Student Employment Centre, Campus Services Bldg. Info 721-8421.

F 7:00 & 9:15 p.m. *To Die For*. Gus Van Sant (USA, 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365.

T 8:00 p.m. *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.

Tuesday, Feb. 20

W 10:30 a.m. *Resumé Critique*. Student Employment Centre, Campus Services Bldg. Info 721-8421.

O 12:35 p.m. *Life, Death, More Life? Death and the Afterlife*. Chaplains' Circle Interfaith Explorations. Clearihue C109. Info 721-8338.

W 2:30 p.m. *Resumé 101: Your Skills Portfolio*. \$5. Student Employment Centre, Campus Services Bldg. Info 721-8421.

F 7:15 p.m. *Smoke*. Wayne Wang and Paul Auster (USA, 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365. DOUBLE FEATURE.

T 8:00 p.m. *The Love of the Nightingale*. Margo Regan, Director. \$18 Dinner Theatre 6:00 p.m. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.

F 9:30 p.m. *Blue in the Face*. Wayne Wang and Paul Auster (USA, 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365. DOUBLE FEATURE.

Wed., Feb. 21

W 9:30 a.m. *Finding your Fit: a Guide to Researching Employers*. \$5. Student Employment Centre, Campus Services Bldg. Info 721-8421.

W 2:30 p.m. *Interview Tips*. \$5. Student Employment Centre, Campus Services Bldg. Info 721-8421.

F 7:15 p.m. *Smoke*. Wayne Wang and Paul Auster (USA, 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365. DOUBLE FEATURE.

M 8:00 p.m. *The Barra MacNeils*. \$17-\$20 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

T 8:00 p.m. *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.

F 9:30 p.m. *Blue in the Face*. Wayne Wang and Paul Auster (USA, 1995). \$4-\$6 at door. SUB Theatre. Info 721-8365. DOUBLE FEATURE.

Thurs., Feb. 22

F 7:10 & 9:15 p.m. *The Confessional*. Robert Lepage (Canada, 1995). French with English subtitles. \$4-\$6 at door. SUB Theatre. Info 721-8365.

T 8:00 p.m. *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.

Friday, Feb. 23

F 2:30 & 7:10 & 9:15 p.m. *The Confessional*. Robert Lepage (Canada, 1995). French with English subtitles. \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.

T 8:00 p.m. *The Love of the Nightingale*. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.

F 11:20 p.m. *Priscilla, Queen of the Desert*. Stephan Elliott (Australia, 1994). \$4-\$6 at door. SUB Theatre. Info 721-8365.

Sat., Feb. 24

F 2:30 & 7:10 & 9:15 p.m. *The Confessional*. Robert Lepage (Canada, 1995). French with English subtitles. \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.

T 8:00 p.m. *The Love of the*

Nightingale. Margo Regan, Director. \$13-\$15 at Phoenix Theatre box office. Info 721-8000.

F 11:20 p.m. *Priscilla, Queen of the Desert*. Stephan Elliott (Australia, 1994). \$4-\$6 at door. SUB Theatre. Info 721-8365.

Sunday, Feb. 25

L 2:00 p.m. *Religious Speakers Series. Religious Founders*. Dr. Gary Arbuckle (Confucius). Free to faculty, students and UVic employees. Begbie 159. Info 721-8526/8481.

M 2:30 p.m. \$6-\$10 Guest Recital, Marzena North. Directed by Robert Priest. *Bold as Love* - Tribute to Jimi Hendrix. at School of Music & Univ. Centre box office. Phillip T. Young Recital Hall. Info 721-7903.

F 2:30 & 6:45 & 9:00 p.m. *Pride and Prejudice*. Robert Leonard (USA, 1940). \$3 matinee. \$4-\$6 evening. SUB Theatre. Info 721-8365.

M 2:30 p.m. *Victoria Symphony PrimeTime Classics*. \$19-\$20 at Univ. Centre box office. Univ. Centre Auditorium. Info 721-8480.

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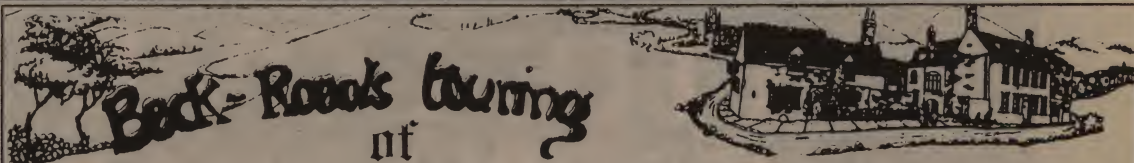
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CONFERENCES/NOTICES

Religious conscience conference coming to Dunsmuir

An upcoming symposium at Dunsmuir Lodge will explore the historical and contemporary significance of disputes over religious beliefs. "Religious Conscience, The State, and the Law," Feb. 21 to 25, will examine the struggles of the past and study how a revival of claims by a number of faith and cultural communities for legal recognition of their beliefs and practices continues to present challenges in the present.

Co-sponsored by the Centre for Studies in Religion and Society and the Faculty of Law, the symposium features presenters from Canada, the United States and Britain. Topics to be covered include: law and conflict in Hutterite communities, law and the reconstituted Christianity of the Mormons, anti-Semitism in Western Europe and North America, the protection of Eastern faiths in secular societies, and Doukhobor beliefs in individual faiths and conscience.

Historical references range from law and religious conscience in 17th century England to discussions on the current effect law, the state and freedom of religion have on reproductive rights.

The conference is made possible by financial support from the Vancouver Foundation, the Law Foundation of British Columbia, the Faculty of Law, the Centre for Studies in Religion and Society and the Vice President Academic and Provost. For further information contact the Centre for Studies in Religion and Society at 721-6325.

CLASSIFIEDS

Classified ad rates will be \$10 for up to 25 words and \$.50 for each additional word. Ads will not be accepted by phone and must be delivered in writing, with cash payment, to UVic Public Relations and Information Services, University House 2. The advertising deadline is eight days before publication date. For more information please call 721-7636.

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Across the Country

Students get voice in tenure decisions—Students at the University of Waterloo could get a voice in tenure and promotion of faculty members, according to a report in the *UW Gazette*. UW provost, Dr. Jim Kalbfleisch, has asked faculty deans to include a non-voting student on the tenure committee for a two-year trial period. Kalbfleisch sees this as "an opportunity for our students to learn about the full spectrum of activities required of faculty members and about the considerable care taken in evaluating these activities for tenure and promotion." Students would be selected by a faculty dean, receive confidential tenure and promotion materials and attend committee meetings. They would have to respect confidentiality and not discuss individual cases outside the committee.

If there is general support for the proposal, Kalbfleisch will ask the faculty relations committee to recommend the necessary policy amendments to Senate for approval in March or April. The idea came from the undergraduate student relations committee and, notes Kalbfleisch, has been of interest to student leaders for years.—*UW Gazette, University of Waterloo, Jan. 17, 1996*

University and business team up to help investors—The department of alumni and development at the University of Toronto has teamed up with a local mutual fund company, The Affinity Group Inc., to offer a new financial service to staff, faculty and U of T alumni who live in Ontario. Under the partnership—the first of its kind in Canada—investors can purchase top-performing mutual funds without paying the customary commission fee. For every person who invests through the program, Affinity will make a financial contribution to the university's educational and alumni programs and services. By eliminating the commission fee, "investing in this program lets all your money work for you immediately," says Carol Crux, manager of the Affinity program. The revenue-sharing portion ensures that the university has a long-term source of revenue for scholarship programs and events such as the Spring Reunion.—*The Bulletin, University of Toronto, Jan. 8, 1996*



Tale of love opens on the 14th

Timberlake Wertenbaker's *The Love of the Nightingale*, a compelling tale of a love that transcends time and place, opens Feb. 14 at the Phoenix Theatre. Above, left to right, TJ Dawe plays Tereus, Meghan Ciana takes the part of Philomele and Michael Rinaldi plays the Captain. *The Love of the Nightingale* is a fourth year acting project presented under the direction of Margo Regan, who teaches acting and voice/speech in the UVic Department of Theatre. Set design is by Samuel Whittingham, lighting design by Tracy Harrington, costumes by Mary Kerr, sound by Mike Hessler, movement by Kaz Piesowocki and puppetry by Jennifer Cassady. The production plays for 10 performances, Feb. 14 through Feb. 24 at 8 p.m., each evening except Sunday, with an additional Monday performance on Feb. 19. Dinner theatre evening is Feb. 20. Tickets are on sale at the Phoenix box office open Mondays through Saturdays from noon to 3 p.m. and 5 to 8 p.m. Reservations can be made by calling 721-8000.

LETTERS

What happened to zero traffic tolerance?

The Editor:

The following letter was mailed to the UVic Traffic and Parking Committee on 13 March 1995. A subsequent letter on 07 September 1995 requested a formal reply, however, neither it nor a follow-up phone call has elicited any response. Maybe I am the only one on campus with such concerns?

"When I first joined UVic, admittedly more than 25 years ago, there was a very strict policy in place regarding vehicular traffic inside the ring: ZERO tolerance; NO cars allowed except in designated lots.

When did this policy change? Why has it changed? Does it now mean that anyone can drive on campus, or just a privileged few?

More and more often I am being chased off the pedestrian pathways on campus by traffic. Among the *worst* offenders are vehicles with UVic insignia but others that are common are Lewis Vending, Dan Foss courier, UPS Delivery and BC Tel. Indeed BC Tel seems to have licence to roam where it likes and park almost anywhere on campus, especially opposite the Cornett building. It seems now to be routine practice to drive across from MacLaurin to Elliot by threading one's way through the stand of tall trees by Cunningham. Once I was almost run down on my bicycle on the narrow path leading from the Henderson entrance to MacLaurin.

I write as a concerned campus user who fears that soon a committee will have to be struck to decide where to locate stop signs and traffic lights on campus! Do members of the Traffic and Parking Committee share my concerns? I should like to hear what the committee feels about this important matter."

Walter J. Balfour
Department of Chemistry

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